

empiricon

Employee Survey 2022

Report - UZH



Empiricon AG
Survey. Consult. Implement.

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By order of:







Legend

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Legend

The results are displayed as the average (mean value) of all the replies received. A value of 100 represents complete agreement with a statement, a value of zero represents complete disagreement.


To simplify interpretation, the scores are highlighted using colors.

-  Very high positive assessment
85 - 100 points
-  Medium positive assessment
65 - 84 points
-  Slightly positive assessment
50 - 64 points
-  Slightly to highly negative assessment
0 - 49 points

Abbreviations

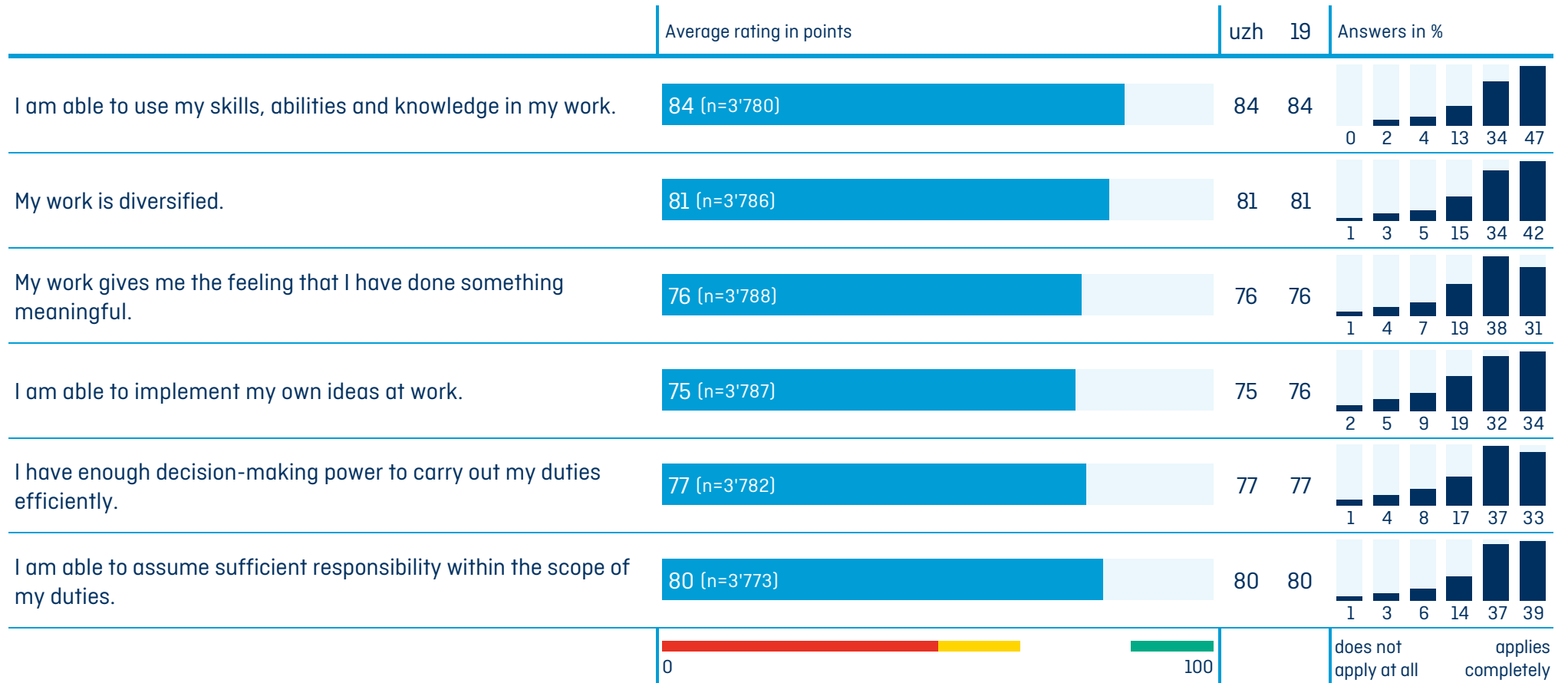
- uzh UZH
- 19 Survey 2019
University of Zurich (UZH)
- * Not assessable
- n Number of persons replying

Rate of return

uzh  40.9 % 3994 of 9757

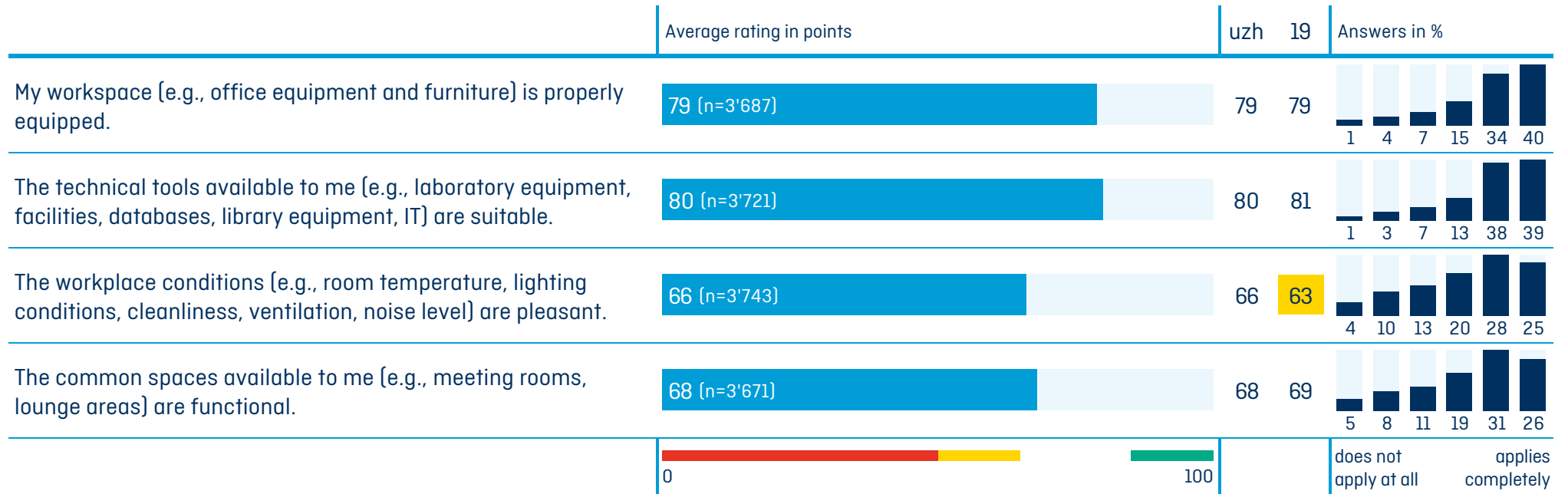
Work content

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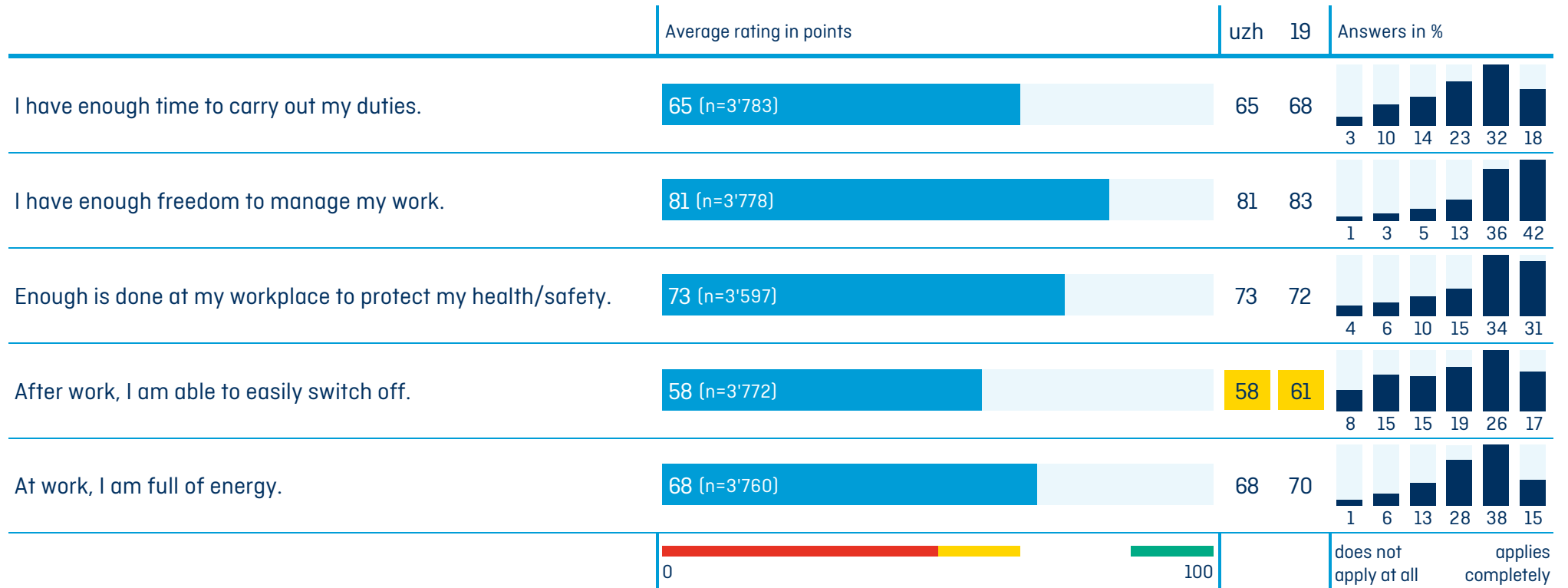
Workplace conditions/arrangements

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Workload

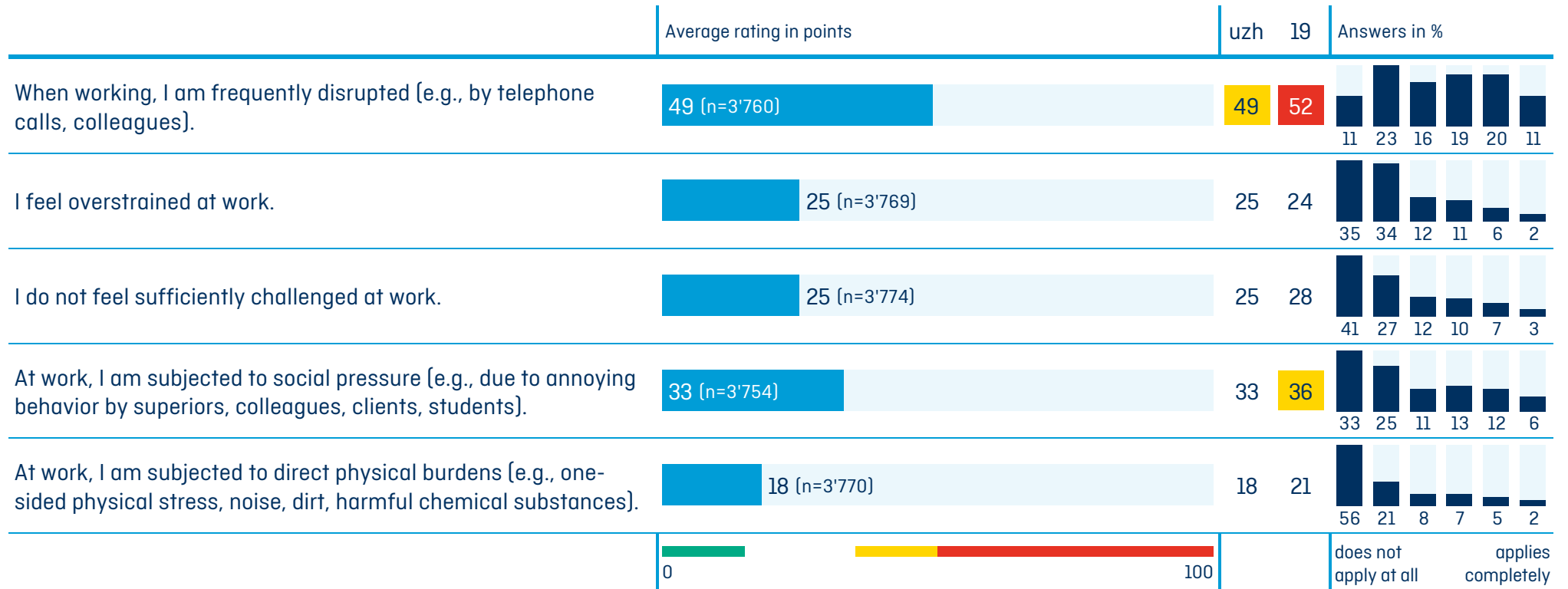
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Workload

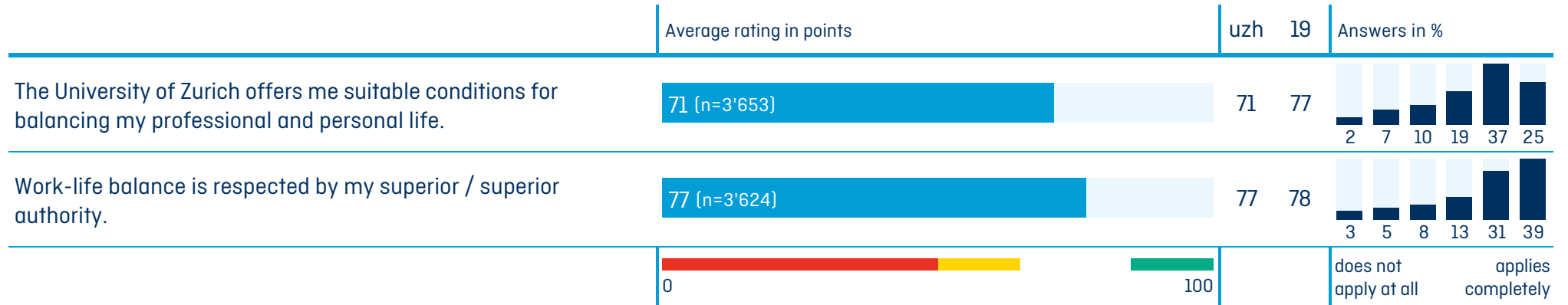
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Negatively worded questions (high agreement = negative; high disagreement = positive)



Work-life balance

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Work-life balance

Report - UZH

Answers in %

uzh 19

Do you have any children between the ages of 0 and 10 for whose care you are responsible?

(n=3767)

yes

23% (n=848)

23% *%

no

77% (n=2919)

77% *%

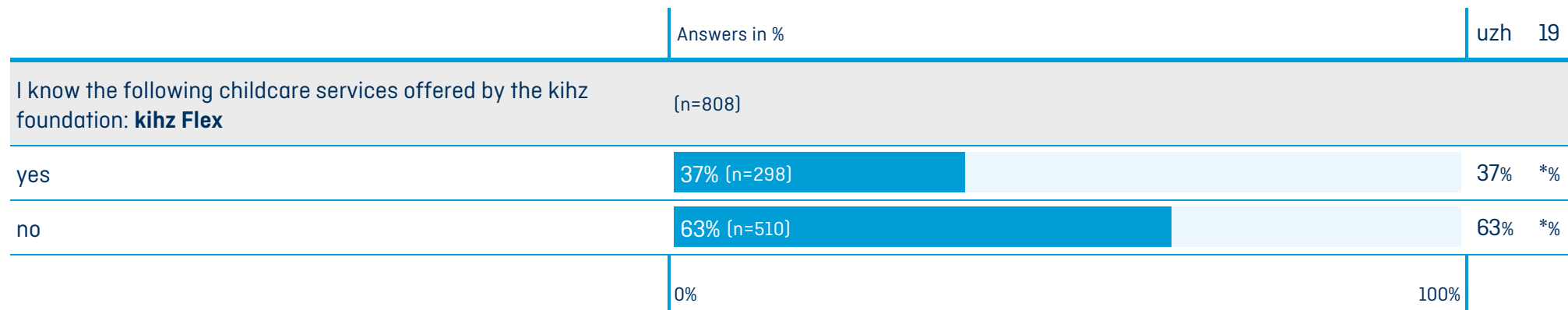
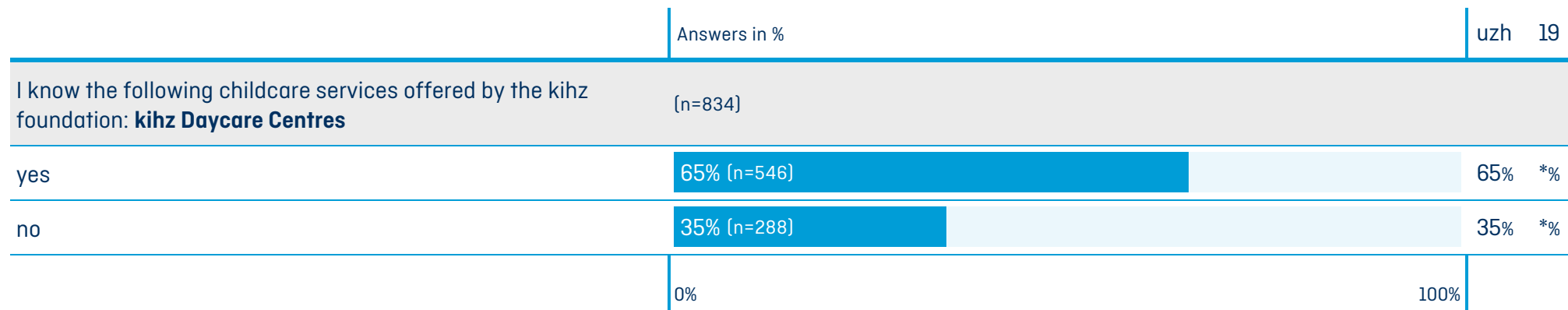
0%

100%

Work-life balance

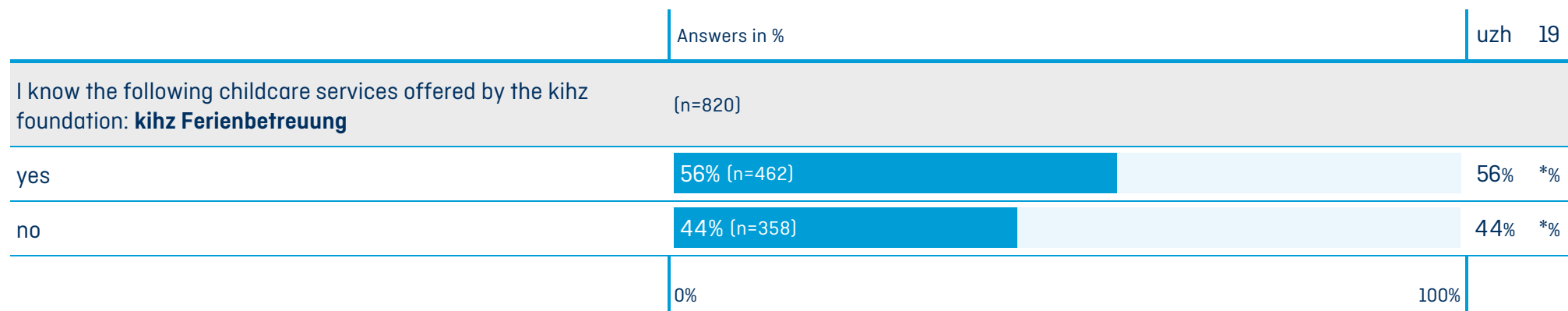
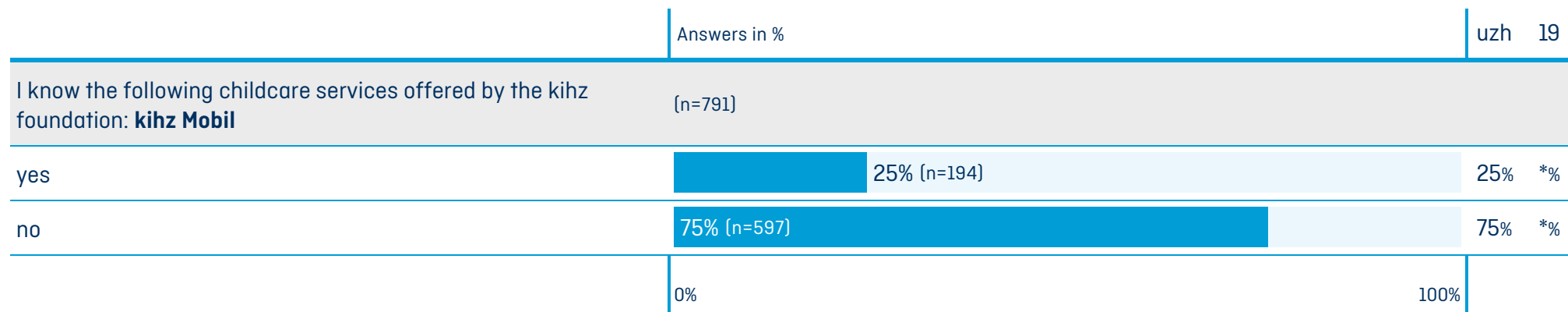
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The following four questions were answered only by those responsible for the care of children ages 0 to 10.



Work-life balance

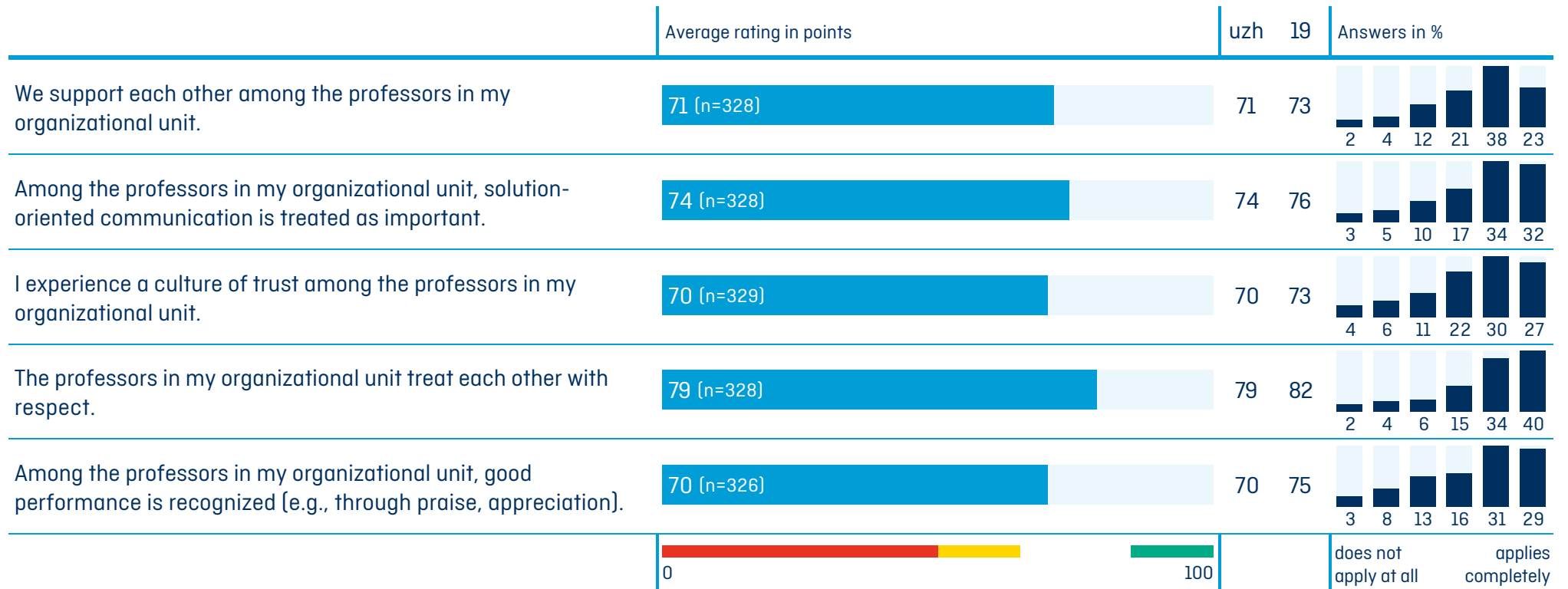
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Collaboration with colleagues

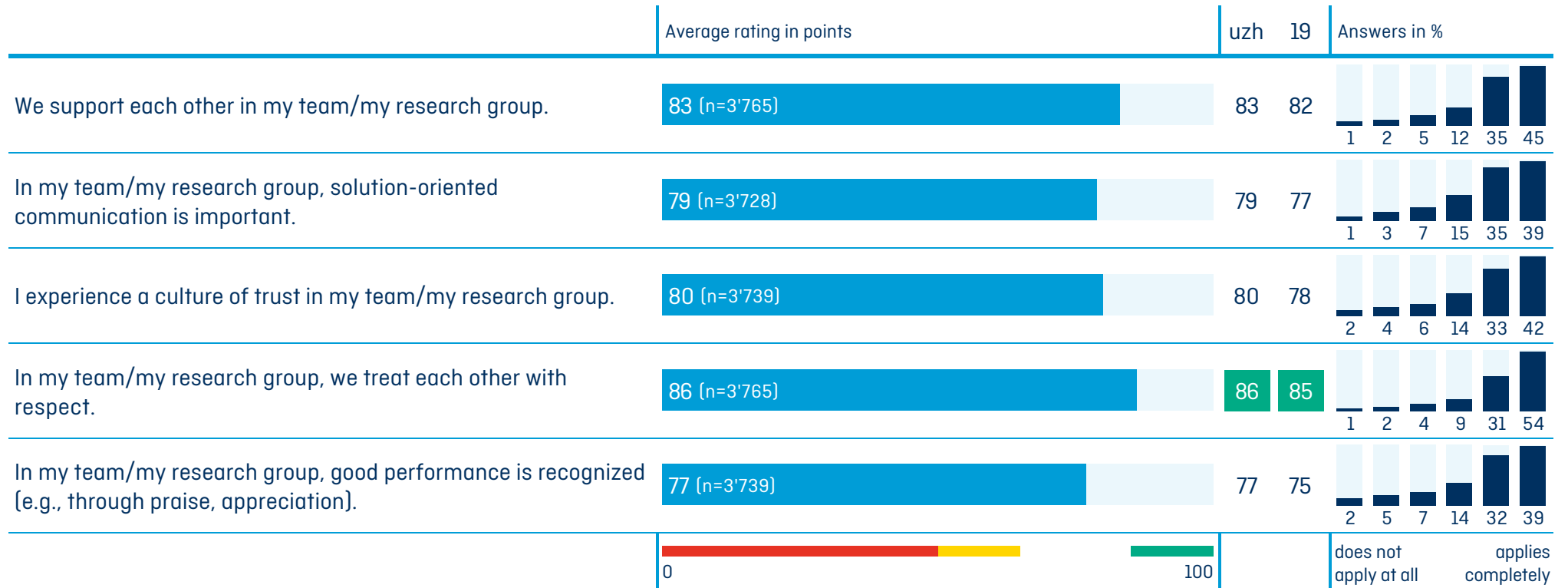
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The following five questions were answered only by those who selected the answer category "Professors (including adjunct professors)" on the question "Please indicate the category of university employee to which you belong"



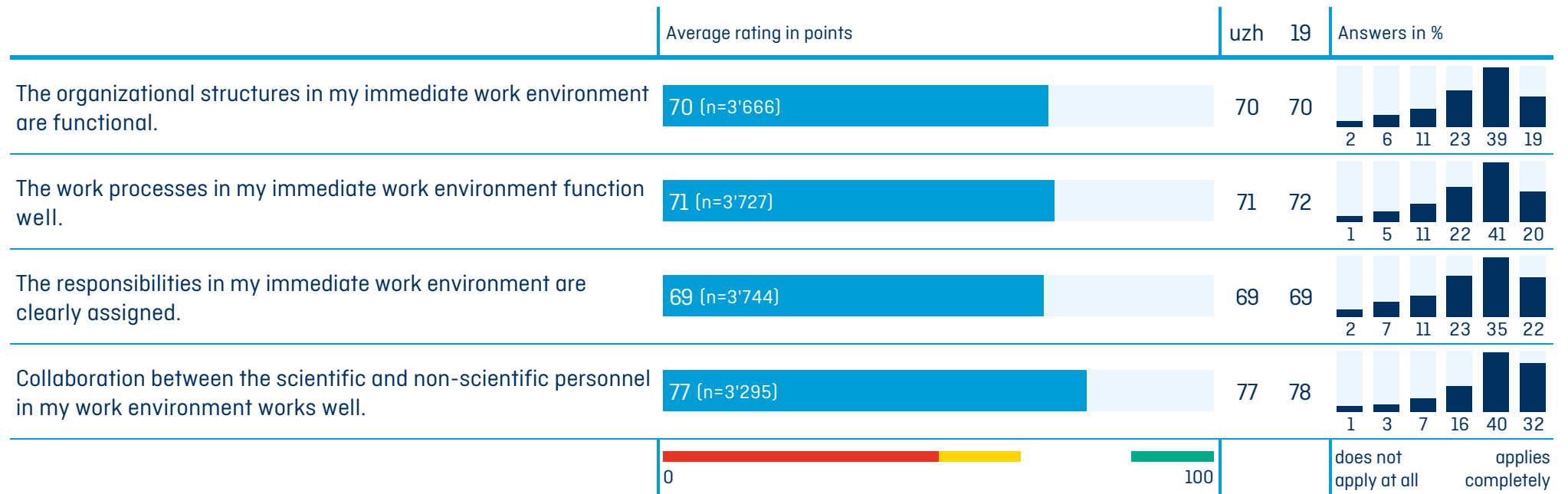
Collaboration with colleagues

Report - UZH



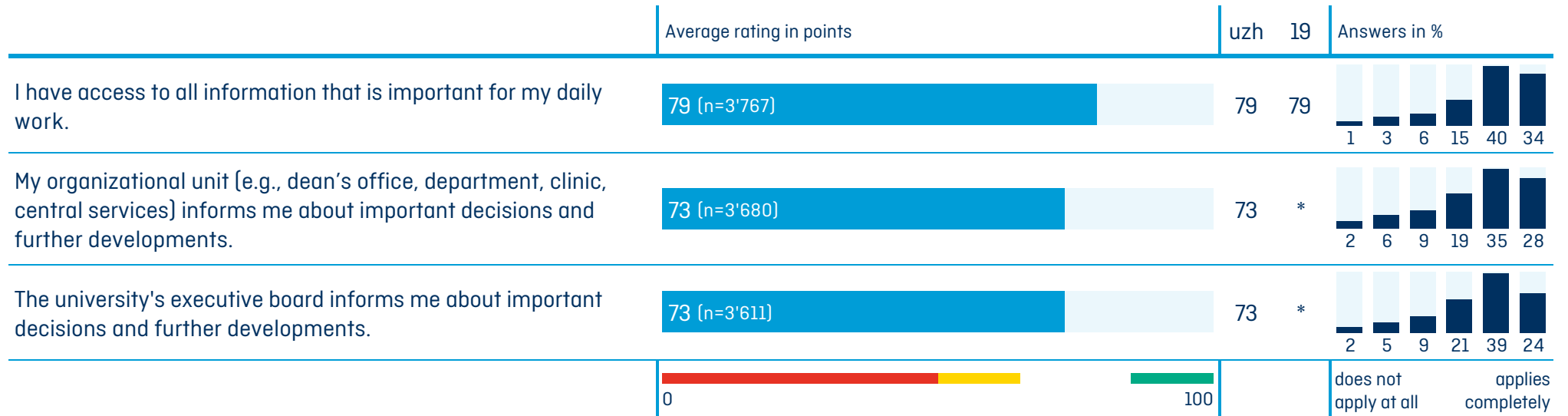
Work organization and processes

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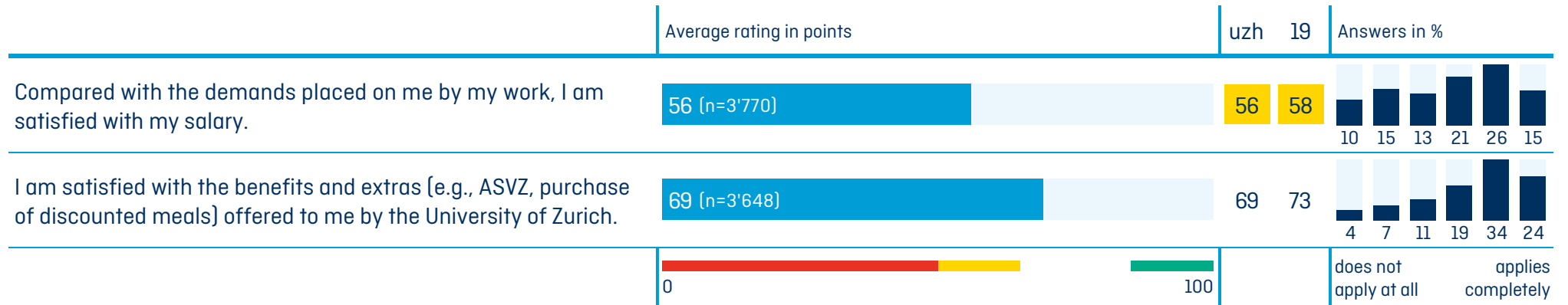
Information and communication

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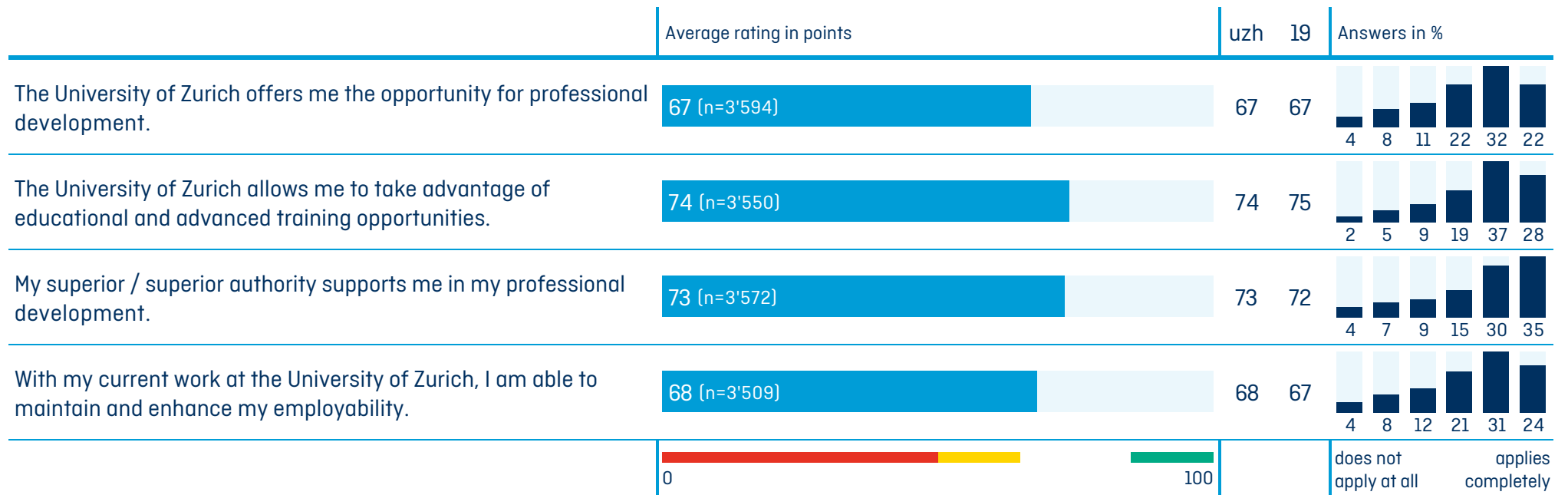
Remuneration

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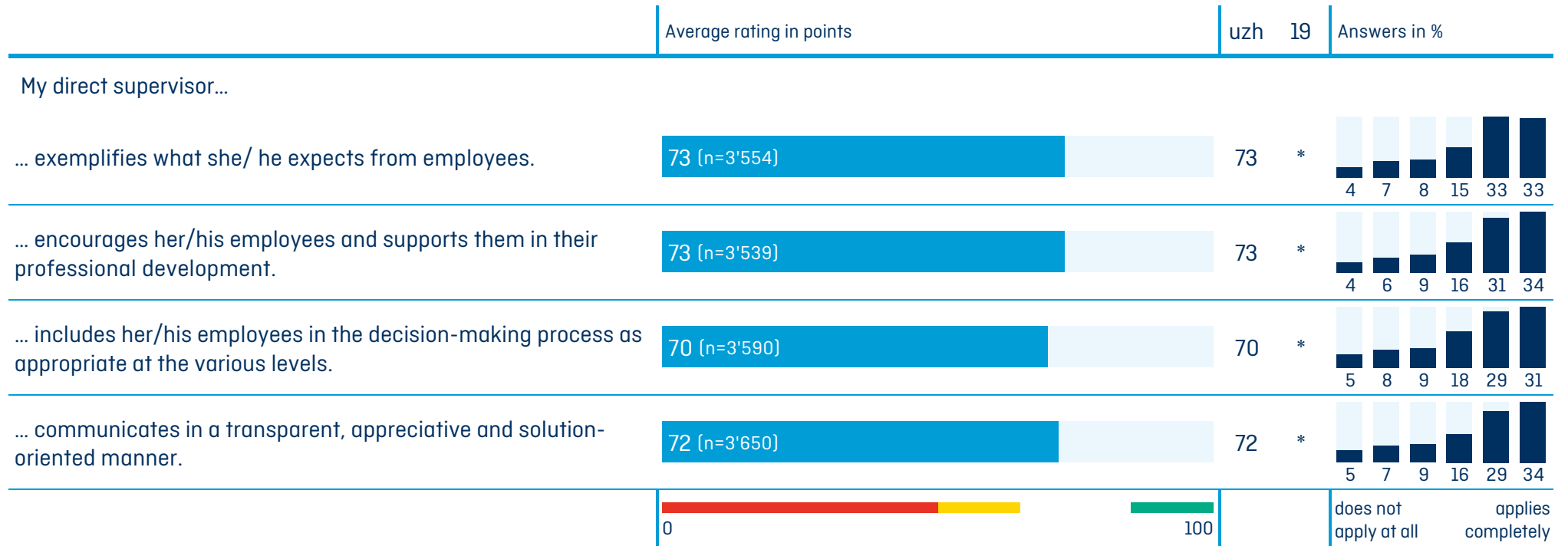
Possibilities for professional development

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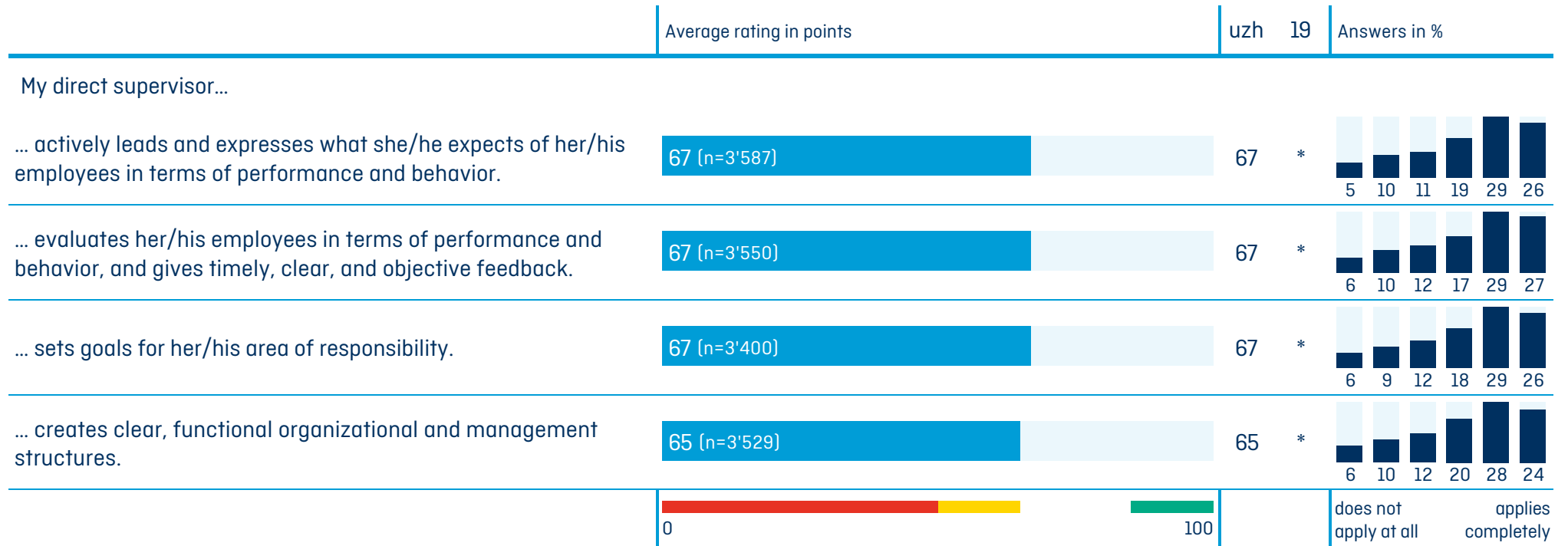
Leadership

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Leadership

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Equal opportunity and diversity

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Average rating in points

uzh 19

Answers in %

In my work environment, all employees are treated fairly regardless of age, gender, religion, social or geographic origin, disability, sexual orientation, etc.

87 (n=3'638)

87

86

1 2 3 7 25 61

0

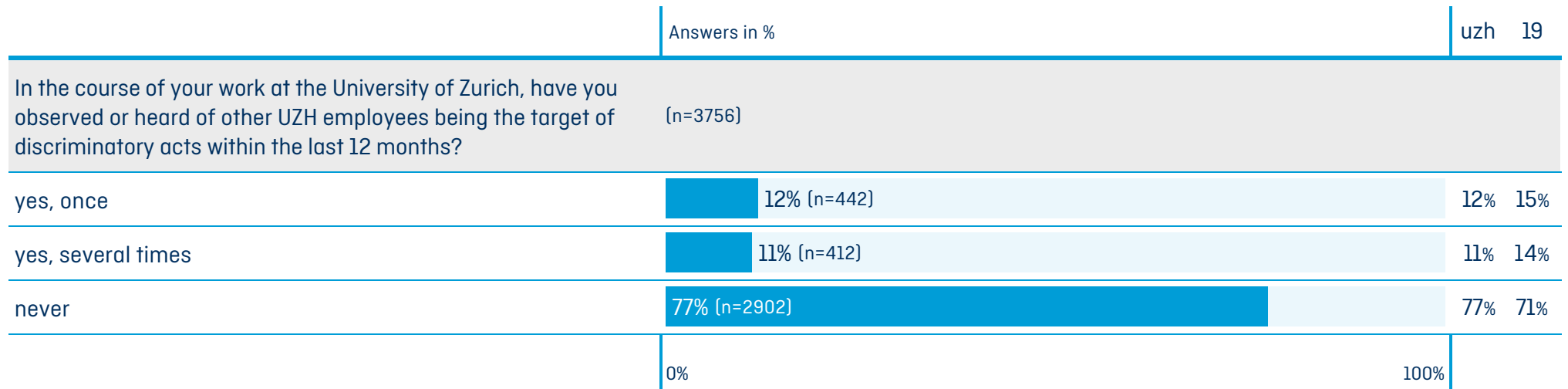
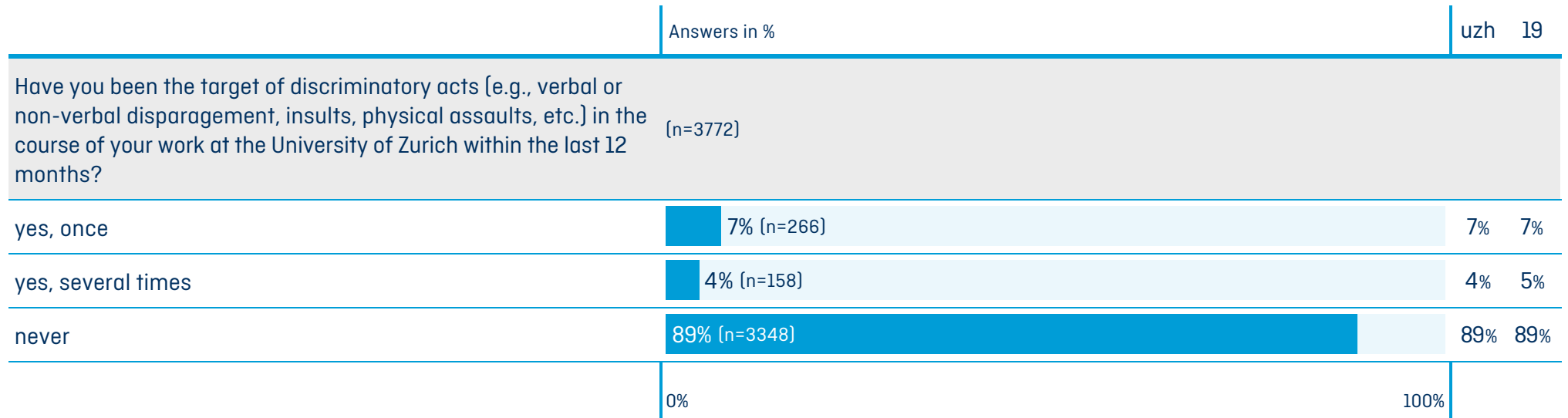
100

does not
apply at all

applies
completely

Equal opportunity and diversity

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Sustainable development

Report - UZH

Average rating in points

uzh 19

Answers in %

I make a contribution to sustainable development in my everyday work at the University of Zurich.

63 (n=3'194)

63

64

5

8

13

28

32

15

0

100

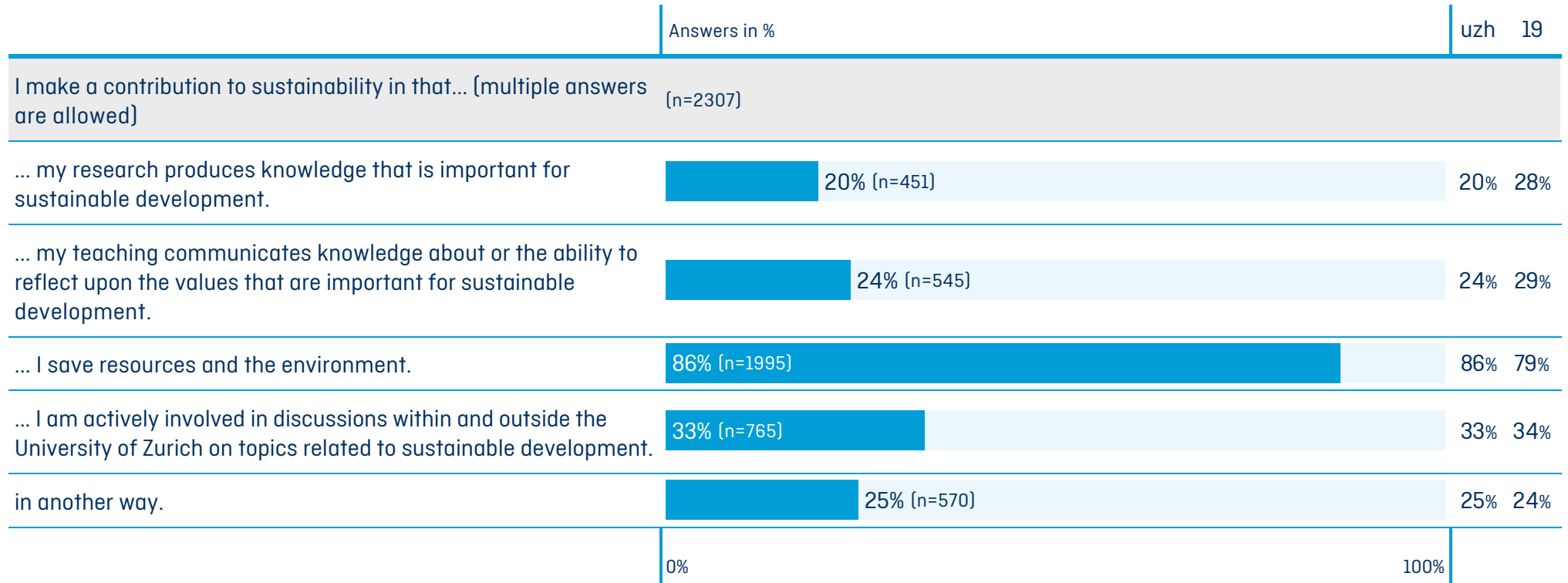
does not
apply at all

applies
completely

Sustainable development

Report - UZH

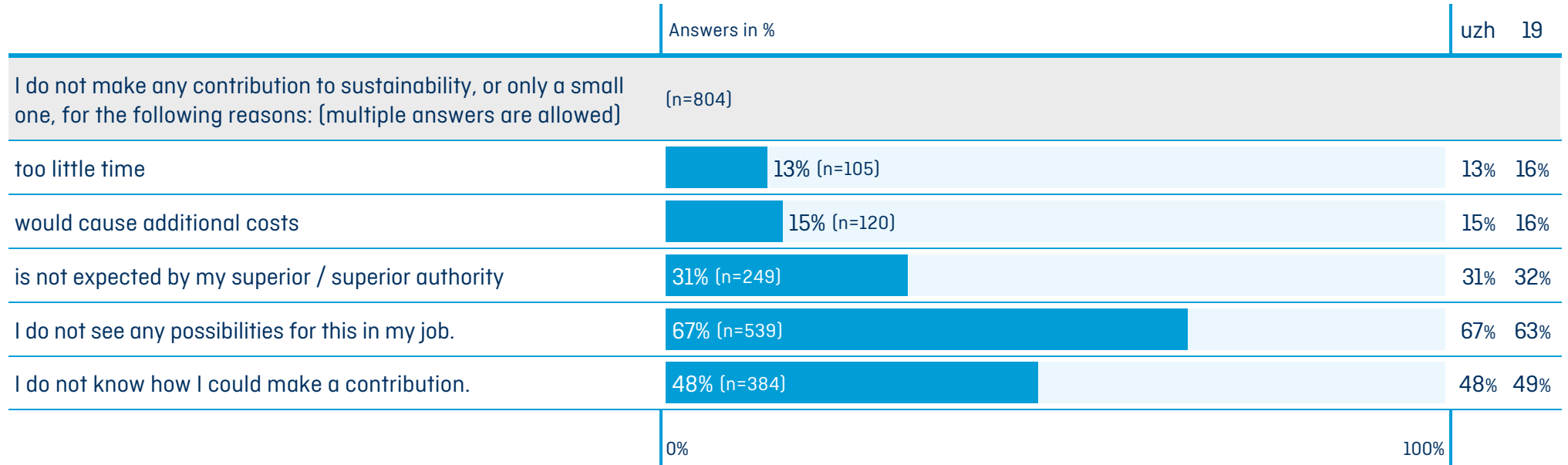
The following question was only answered by those who agreed with the statement "I make a contribution to sustainable development in my everyday work at the University of Zurich".



Sustainable development

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The following question was only answered by those people who did not agree with the statement "I make a contribution to sustainable development in my everyday work at the University of Zurich".



Sustainable development

Report - UZH

Average rating in points

uzh 19

Answers in %

The University of Zurich sufficiently supports sustainable development.

62 (n=2'893)

62

59

3

8

15

34

31

9

0

100

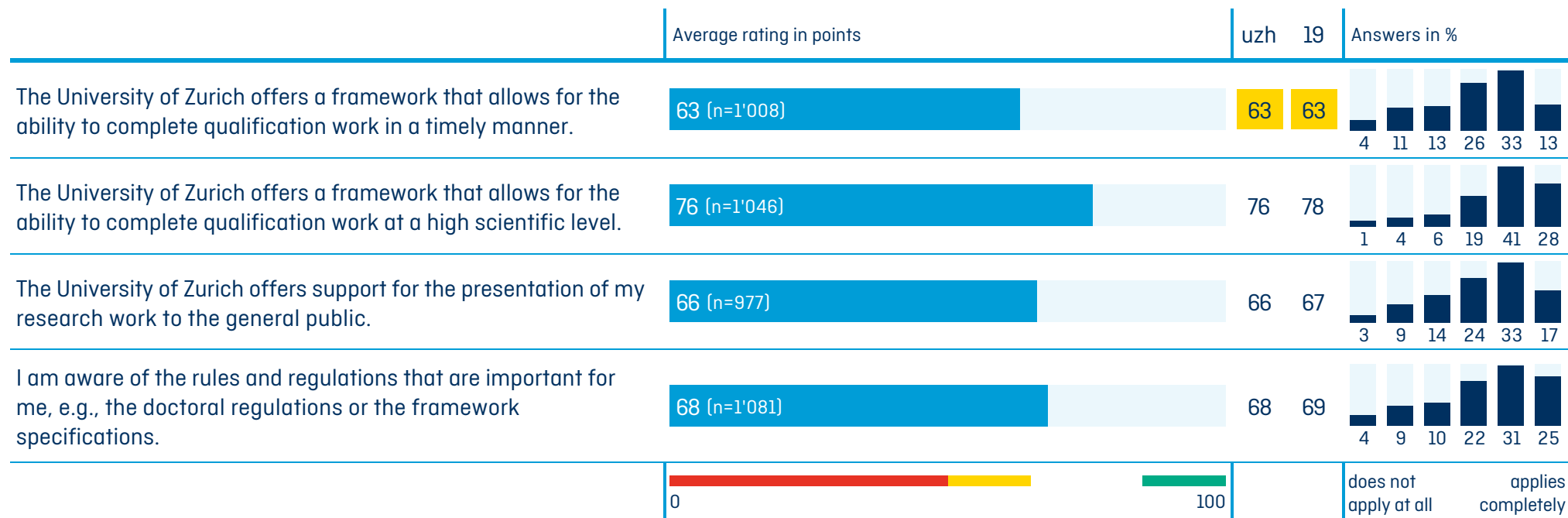
does not
apply at all

applies
completely

Academic career development

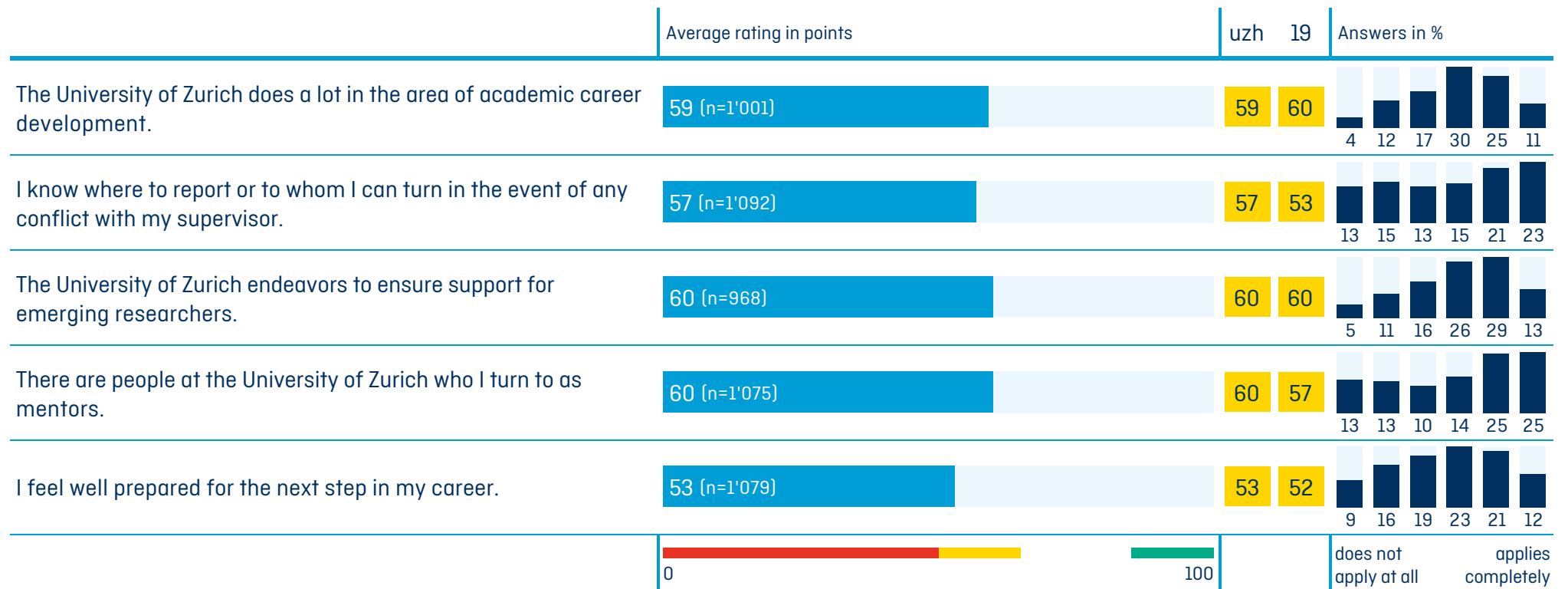
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The questions of the topic "Academic career development" were answered only by those who have selected the answer "Yes, a doctorate or PhD" or the answer "Yes, a post-doctorate or habilitation" on the question «Are you currently in an academic career phase?».



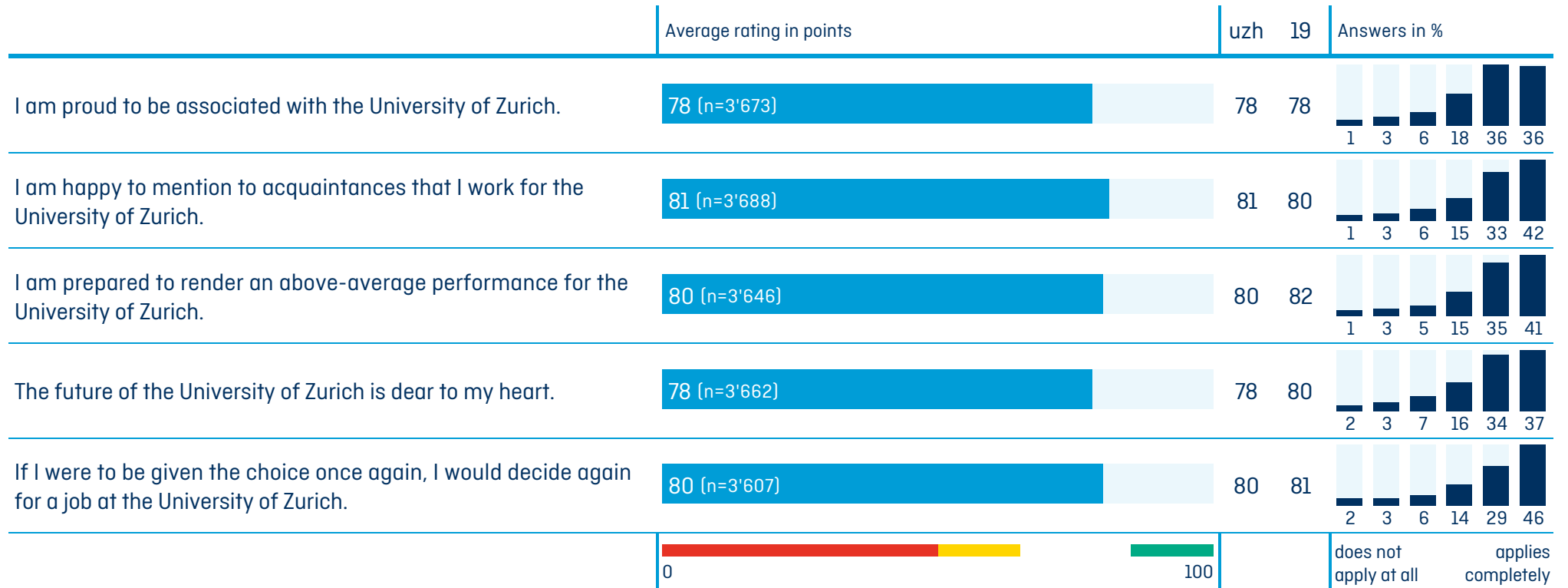
Academic career development

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Commitment

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Job satisfaction

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Average rating in points

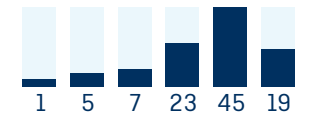
uzh 19

Answers in %

When you think about everything that is important to you in a job, how satisfied are you overall with your current job situation at the University of Zurich?

73 (n=3'774)

73 73



does not apply at all applies completely